**PROJECT VIETNAM INC.**

**Gender policy**

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| PVI is committed to addressing the effect of gender inequalities and inequities as being fundamental to attainment of human rights for all and fundamental to the effectiveness of our aid and development activity.   1. PVI will ensure that an appropriate focus is given to understanding and addressing gender issues in our aid activities and development program design, implementation, monitoring and evaluation cycles. 2. PVI will also work to assist partners (government agencies, non-government agencies, local organisations, community groups [formal and informal]) to become aware and supportive of PVI’s commitment to deal with gender issues in our aid and development activity. 3. PVI is committed to increasing member awareness and understanding of the effect of gender inequalities and inequities and to addressing these issues in culturally and ethically sensitive ways within member’s roles and responsibilities in Australia and partner countries. 4. All members are expected to comply with this policy, and this expectation will be clearly communicated at induction and in all activities in Australia and overseas.” |